



YWCA of Bombay

Visioning

with

the

Youth

140th Annual Report 2014-15

Board of Management



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Dr. Lata Clements

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Sarasa Isaac

Treasurer

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Blessy Babychan

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Dr. Usha Ubale	Raina Michyari
Elsa D'Cruz	Sharon Pires
Lavina Shirsat	

Board Members (Co-opted)

Latika Pillai
Melissa D'Souza
Dr. Ratna Bhattacharya

General Secretary

Shoba Philip



YWCA of Bombay

Our Motto

By Love Serve One Another

Our Basis

Faith in God the Father Almighty
And in Jesus Christ His Only Son
Our Lord and Saviour and in the Holy Spirit

Vision

To empower women at all levels
To struggle for justice

Mission

To reach out to victims of economic and social injustice
and to those who are manipulated by
socio-religious and political power

CONTENTS

1. President's Report	3
2. Key Note Address: Visioning with the youth.....	5
3. Treasurer's Report.....	9
4. Report of the Board of Management	12
5. Administrative Committees	
➤ Finance.....	13
➤ Personnel	13
➤ Buildings.....	14
6. Committees for Programmes & Activities	
➤ Membership	15
➤ Spiritual Emphasis.....	17
➤ Public Relations	18
➤ Women's Development Unit.....	19
➤ Asha Kiran Programmes.....	32
➤ Public Affairs and Social Issues (PASI).....	37
7. Committees for Residential Facilities	
➤ International Centre	39
➤ General Hostels	40
8. Report of the Nominating Committee.....	42
9. List of Committees of the Board.....	43



President's Report



Bless the Lord, O my soul, and forget not all His benefits. Psalm 103:2

It is with a heart of gratitude and thanks to the Lord Almighty that I look at the year gone by - moving into YWCA mission that is rooted in the reality of our country where people are victims of economic and social injustice and are manipulated by socio religious and political powers. The major focus has been awareness building through advocacy action, study and analysis, leadership development and fine tuning our established outreach services. We have also worked with organisations with a similar Vision and Mission. We are growing. Our campaigns are having an impact, our reach is increasing and we are trying to adapt to a rapidly changing world.

Key highlights of the year include

Visioning with the Young is a prime concern and YWCA collaborated with Learning Community along with other NGOs like Vacha Trust, Akshara, Stree Mukti Sanghatna, Aangan, Vidhayak Sansad, CORO and Dosti to work with adolescent girls to share ideas, resources and possible engagement in joint problem solving and strategizing work. Objectives of Learning community is making essential interventions for girls to become pro-active and participate in public life and to develop leadership skills

As we work for empowerment of women and girls, we have felt the need to work with boys to bring about a change in mind set and structures in society. We have initiated work with adolescent boys of the community by

collaborating with Men Against Violence and Abuse (MAVA). Regular sessions and outdoor activities has brought about a positive change in their thinking.

Students of our study centres have secured excellent results and they were encouraged to go in for higher studies. We introduced study centre for English medium students from Std VII and will continue with Std VIII, IX & X in the coming years.

It is commendable to note that the students of Nursing Care and Cookery/ Bakery/ Confectionery courses which is under Maharashtra State Board for Vocational Education have obtained good placements.

Project with Juvenile Delinquents was initiated in collaboration with the police. YWCA has been allotted zone 3 & 4 and we are working to organize the group for overall development of the individual and family. The police have also given us contacts of victims of crime in these zones who need counseling and rehabilitation.

We have contacted various schools and colleges to educate the youth and their parents on social issues like Cyber Crime, Sexual Harassment, Child sexual abuse, Good & Bad touch, Right to Information...

Awareness programmes were initiated with our vocational course students, members and networking partners on the topic of 'Surrogacy' which is causing serious social and health problems among women.

In keeping with the theme 'Be a Green Ambassador', we have taken up Panjrapol

community as a pilot project. By collaborating with the BMC and other NGOs we are working on making a marked improvement in areas of hygiene and sanitation.

A project 'Sakhi'- Empowering single women from lower socio-economic background through sustainable livelihood was initiated at Asha Kiran

Monthly interactive staff meetings have been held with HODs and in respective departments for staff to express their viewpoints for the smooth functioning of the organization.

The Bandra membership area group which was non functional for some years is in the process of being revived.

The work on the Centralization package for YWCA Hostels which was a major task was completed and hostel secretaries and accounts staff have been trained to use it. Receipts are now generated through this software.

A special committee was set up to look into the Memorandum of the Association (MOA) in consultation with experts.

Dr David is in the process of compiling the legacy of the 140 years YWCA has been working in Mumbai.

We have worked on changing the YWCA website from a static one to a dynamic one.

Five delegates (Three members and two staff) participated in the Western Regional conference at Pune on 20th & 21st February, 2015. Dr Shakuntala David (National President) and the National YWCA staff led the sessions. Representatives from Mumbai, Pune, Nagpur, Ahmedabad and Indore deliberated on the programmes and projects carried out during the year post the National Convention.

It is my desire that we bring in more young members into the movement to join the older more seasoned ones to work with renewed passion, desire and demand for a better world.

My heartfelt thanks to the members of the Board of Management, all members, volunteers, advisors, collaborators and staff.

God Bless You,



Dr Lata Clements

Summer Camp at Ghatkopar



IPL Match - Magic Bus



Keynote Address

Visioning with the Youth

Good afternoon all my fellow sisters and leaders of the YWCA family. It's a great honour to present the key note address today and I thank the leadership for giving me the opportunity and, more importantly, mentoring me in my volunteerism over the years, to become more deserving. Today, I take this opportunity to present before my mentors and the YWCA family, my dream of a vibrant YWCA, instilling the true values of Christianity into the present youth and the future women leaders of society, a YWCA true to its ethos and the legacy of its name, Young Women's Christian Association. Yes, the stress is on the Young aspect; I don't deny that youth is a state of mind and not just the number derived from our birth certificate, and every single person sitting here is young enough to be a part of YWCA. However, it is disheartening to see that the number of young women, both in terms of the countable aspect of physical age and the non-measurable state of mind, have been depleting over the years. There are multiple reasons for these falling numbers and arresting this declining trend is beyond our control, but this should not stop us from striving to keep YWCA as Young as possible.

Japan, one of the most stable economic superpowers of this world, follows the values, traditions and policies which were established during the formation of their society and follows them strictly even today. The result is their financial stability, their diligence and resilience, strong determined leadership and many more such qualities that make them one of the greatest nations on the face of the earth.

The Japanese government, after their devastating loss to the Allied forces in World War II, focused only and only on the economic development of the nation through scientific advancement, urging its population to work harder. We are all aware of the high degree of success they achieved through this. However, in their dash to economic prosperity, they lost their vision for the future. They ignored the changing numbers of their future demography and, more importantly, did not change with the changing times. Today this super power is facing an imminent and unavoidable threat of losing its stature and identity in the near future. The sad state of affairs is that this threat comes more from their own past actions as opposed to external aggression. Japan is one of the few nations with a decreasing population growth rate and increasing dependency ratio. This means that a lesser percentage of their population would be able to contribute to the production and economic development of the nation. They would not have enough young hands to work and produce for their survival. They will be a nation with a lesser young working class than the dependent elderly and children. Do I need to spell out Japan's fate if they fail to act immediately?

Why do you think I am talking about the Japanese society and nation as a whole at this YWCA Annual General Body Meeting? Take a moment and look for the similarities between Japan and YWCA. Do we see any similarities now? Yes my dear comrades, along with similarities in our greatness, we also share similar threats and, more importantly, the causes or origins of those threats!

A myopic vision with resistance to change, leading to a degenerating future due to exclusion of today's young leadership, is what we stand to face if we choose to ignore these threats.

When the Board asked me to present the keynote address on 'Visioning with the Youth' I excitedly set out on conducting a small research: what is the vision our young members have for this institution, say 20 or 40 years down the line? My quest ended very soon, not because I got enlightened, but sadly because I did not find enough young members who have imbibed the values of this institution in order to articulate their vision for its future. The numbers are so few that I could count them on my fingers. These, unfortunately, do not even comply with the bare minimum sample size required for any research. Therein lies the problem - We do not have enough youth to vision with!

As per the data, YWCA Mumbai has a total membership of 169 women, out of which 48% represent the 65 plus age group, 37% come from the 50-65 age group, 7% fall into the 41-50 band, 4% from the 31-40 band and 3% from the 18-30 age group. Hence at the leadership positions, we have 10 representing the 56-65 age group, 4 from the 31-55 age group and only 2 from the 18-30 age band. Where are all the young women? Who will be the future leaders of this great institution that has served humanity for decades? Where are the women who would imbibe the true values of this institution and pass on the baton to future generations?

So how do we address this? Common sense. Analyze – Deliberate – Act. Let us start with analyzing YWCA in relation to changing times. Are we a very youth attracting or youth

friendly organization in terms of activities, approaches and policies?

How many of our campaigns or activities are oriented towards involving the youth? How well are we aware of their personal and professional needs? What is our brand value among the youth of Mumbai? Who are our competitors in capturing the attention and time of the youth? What mode of communication do the youth prefer? How well are we or our activities aligned with the aspirations of the present day youth? I don't think we know the answers to many of these questions nor have we focused our energies in exploring them. So based on my limited faculties and understanding of where I wish to position YWCA in 2035, I present to you all my personal views on Visioning with the Youth!

Thankfully, we have a very specific definition of Youth in terms of their age i.e. 18 to 30 years, unlike some organizations where 45 year old leaders are termed as Youth Icons!

Where can you find the current youth? Junior Colleges, Graduation colleges, Universities, work places, coffee shops, pubs, bars, etc. are common places where the hunt could begin. But they are most commonly seen on social media i.e. Facebook, Twitter, LinkedIn etc. What language do they speak? Neither English nor Hindi, but a mix of both, Hinglish and the language of smileys or emoticons!

Most importantly, what do the present day youth want? They are either highly career oriented craving fame and success or they just want to have a good time. Whatever their needs are, we have a responsibility towards both groups – helping the former to achieve their dreams and in facilitating leadership among women in all spheres of life and

channelizing the energies of the latter to motivate them to lead a socially productive and balanced life.

I suggest a multi-pronged approach to tap into the largest youth population of the world, which currently resides in India - Connect, Contact and Content. With this, we can not only increase our presence among the youth but also, increase their presence amongst us.

- Connect – reach out to the youth through all available modes of communication such as e-platforms, social networks, radio jingles, etc.
- Contact – staying in constant touch with any and every young person interested in any activity of YWCA by assigning senior members as individual mentors.
- Content – redesigning our activities for the youth in alignment with their aspirations and needs which could be developed through professional inputs / service providers.

To attract more youth, we need to offer them concrete and quantifiable benefits which they can capitalize on in a short duration and also through long term association. We should give them the opportunity to interact with successful YWCA leaders who have achieved greatness through association with the YWCA or else have got temporary short term benefits in professional growth. We need to reach out to the youth of all classes with a deliverable promise – one that helps them build their personality and enhances their career growth in all fields. To get the desired young audience, we need to increase our

interactions with them and be consistently more visible, not only in the physical form, but also in the electronic form. We need to reach out to the youth through Facebook Pages, Whatsapp Groups, Twitter, etc. We need to use technology to our benefit and catch them young. We will have to re-design our membership drives and lace them with fun elements which will also help them grow in their career. Organizing trekking camps, sessions on resume writing, interview facing or career counseling are some options.

In addition to the above, we also need to bring about a change within ourselves in terms of our approach towards the youth. The present day youth are not the same as the youth of the 70s and 80s; they are very different. Despite these differences, the zeal and undeterred courage they possess to venture into the unexplored has remained constant through the ages. We need to change our policies and procedures on engaging with the youth and encourage them to explore their abilities by taking calculated risks. We also need to regularly and critically review our own progress against set targets with openness to change, if need be.

Once we have the youth with us we shall be truly “Visioning with the Youth” and making the vision a reality through them. I would like to end my address with a quote by Napoleon Bonaparte “One must change one’s tactics every ten years if one wishes to maintain one’s superiority”

Thank You

Blessy Babychan

Environment Exhibition



Rally on Environment



DNA I CAN Marathon



Christmas Celebration at ABH Hostel



Mahila Mandal at Mira Road



Mothers Day Celebration



Inter Collegiate Debate



Awareness Session





Treasurer's Report

I have pleasure in presenting the Financial Statements for the year ended 31st March 2015 and the auditor's report to the 140th AGM of YWCA of Bombay, in keeping with good governance practices and statutory compliance. The Audited Statement of Accounts, have been circulated to members earlier and will be tabled for adoption.

The Income & Expenditure Statement for the year shows a surplus of Rs. 11,97,269/- compared with the previous year's surplus of Rs. 38,96,397/-.

There is a drop in surplus compared to 2013-2014 as major repairs and painting work had been undertaken at the International Centre, Lady Willingdon and Anugraha hostels.



Sources of Income: IC (46%), Hostels (25%), Asha Kiran (12%), Rent from UCO Bank (7%), Income from Investments (6%), and Others (4%).

An overview of the financial results of our four hostels is contained in the bar graph.

- **LWH at Fort** has a surplus of Rs. 9,16,569/- as compared to last year's surplus of Rs. 44,76,689/-. Decrease in



Surplus due to major repair and painting work done last year.

- **DDH at Andheri** has yielded a surplus of Rs. 30,44,880/- compared to last year's surplus of Rs.29,75,388/- The occupancy has increased considerably compared to last year. It shoulders major responsibility with IC in income generation.
- **Anugraha Hostel at Belapur** has a deficit of Rs 1,26,192 compared to last year's surplus of Rs 2,45,260/-. The deficit last year was due to repairs and painting work carried on at Anugraha.
- **ABH at Byculla**, is a subsidized residence, compared to the other three hostels. This year the deficit is to the tune of Rs 6,80,089/-.



- **DLH at Colaba**, has no income; expenses incurred are mainly due to provision of security services and maintenance. WDU conducts Crèche and Balwadi at very nominal rate.

Asha Kiran, has contributed Rs. 76,51,443/- to the income of the Association during the FY 2014-15 compared to Rs 67,79,012/- in FY 2013-14. This is noteworthy, since Asha Kiran is involved in non-residential community outreach programmes such as the Crèche for children of marginalized working mothers, incurring annual expenses of Rs 40,96,239/-, Day Care Centre for senior citizens from the community Rs 91,810/-, Urdu and Marathi study centre, English speaking courses and Beautician classes etc.

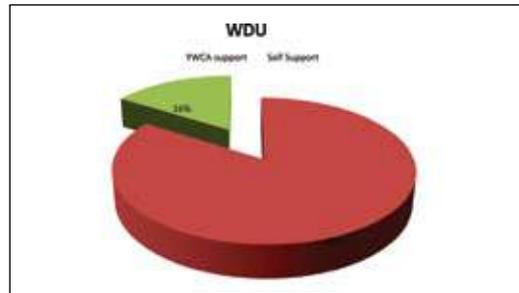
Women's Development Unit has been the key beneficiary of Bombay Y's funds to achieve the objectives of the Trust through multiple programmes for community development targeting women and children. A total of Rs. 71,20,503/- was spent during the year as against Rs. 67,95,930/- amounting to an increase in expenditure to the tune of 04.78%. It is commendable that the department has been resourceful in soliciting funds for some of their projects this year, by availing sponsorships.

Income and Expenditure

	31 st March 2015	31 st March 2014	Increase	%
Total Income	6,61,67,890	6,25,11,224	36,56,666	05.85
Total Expenditure	6,49,70,621	5,86,14,827	32,45,052	10.84
Surplus/Deficit	11,97,269/-	38,96,397		

Investments and Bank Balances

	31 st March 2015	31 st March 2014
GOI 8% Bonds, Units of UTI	62,44,750	62,44,750
Fixed/Flexi Deposits	3,88,36,006	3,40,31,903
Savings Bank Balances	61,53,066	1,16,62,960
Current Account Balances	23,68,680	-2,18,448
Cash and Stamps	1,08,833	68,940



Tax on Income: Currently no income tax is payable by the Association as per the Bombay Trust Act 1950, this provision is likely to be repealed. The Association will need to take cognizance of this and make suitable provisions to mitigate risks of potential tax levies.

Due to surplus of Rs. 11,97,269/- a sum of Rs. 10 lakhs has been transferred back to Sinking Fund Reserve.

With the increase in Property Tax for IC building from 1st April 2000, property tax bills payable up to 31st March 2015 is Rs. 7,22,338/- (YWCA Rs 66,148/- UCO Bank Rs 6,56,190)

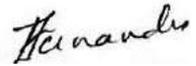
A summary of Income and Expenditure, Investments and Bank Balances as on 31st March 2014 is given below.

I wish to thank our Auditors M/s M M Nissim & Co., Chartered Accountants for completing the audit on time. I also thank Mr. S P Nayak for carrying out the internal audit, Service Tax Consultant Ms Kirti Pandya, VAT consultant Mr Gaurang Mishra, VAT Auditor M/s Alagappan & Co.

My special thanks to Ms Beena Benny, Chairperson-Finance for sharing the responsibility of the Department of Finance and Accounts. My thanks are also due to Ms Lalitha Mary John and Beena Benny who have been ever willing to co-sign cheques

and payment vouchers for the Finance department.

I would like to express my heartfelt appreciation to all staff of Accounts Department for their hardwork, co-operation and dedicated service. I am grateful to the President, Board of Management and Chairpersons of all Committees of the Board for their excellent teamwork, and for the suggestions and support given to the Finance Committee.



Lalitha Fernandes
Hon. Treasurer

Tree Plantation - Belapur



Street Play



Career Mela



Awareness Session



Report of the Board of Management 2014 – 2015

The Board of Management of YWCA of Bombay is happy to place before you the 140th Annual Report and the Audited Statement of Accounts along with the Statutory Audit Report for the year ended 31st March 2015. Regular meetings of the Board of Management were held during the year.

As per the constitutional provision, three members were co-opted: Latika Pillai, Melissa D'Souza and Dr. Ratna Bhattacharya.

Following Chairpersons were appointed

Administrative Committees

Finance	Beena Benny
Personnel	Sarasa Isaac
Buildings	Susan Jacob

Programme Committees

Membership	Mary Cheru
Spiritual Emphasis	Raina Michyari
Public Affairs and Social Issues (PASI)	Elsa D'Cruz
Participation and Involvement of Youth in Action (PIYA)	Melissa D'Souza
Public Relations	Sharon Pires

Women's
Development Unit
Asha Kiran

Dr. Usha Ubale
Blessy Babychan

Committees for Services

International Centre Lalita Mary John
General Hostels Lalitha Fernandes

Other Committees

Constitution Review Committee Beena Benny

Advisory Committee

- Dr. Helen Joseph - Ex- Asst. Professor at College of Social Work, Nirmala Niketan, Founder and Director of Salokha, a project of the college work aimed to unite people of different religions in the wake of the Mumbai riots. She is on the PSHW committee of RBI and IDBI Banks. She is also on the Ethics Committee of Hinduja and KEM Hospitals.
- Vivek John - Working with P.M. John and Co., Chartered Accountants, for the past 15 years. Member of YMCA and Committee Member of Student YMCA.
- Mr. Sushil Parekh - Advisor, Bharatiya Vidyapeeth's Institute of Management and Research



Annual Day- "Mumbai Meri Jaan"

Report of Administrative Committees

Finance

The Finance Committee comprises of Finance Chairperson, Treasurer and Chairpersons of all Committees. All members actively participate in the finance requirements of individual committees and departments and finance matters of the Association as a whole.

- During the monthly meetings the statement of accounts of all departments were scrutinized and approved.
- S P Naik & Co. conducted regular audits of departments and submitted monthly reports. They were thoroughly scrutinized at periodic audit meetings before reporting to the Board.
- At a special Budget Meeting, departmental annual budgets were studied and scrutinized in February 2015 and presented to the Board for adoption.
- Assets of the Association has been adequately insured.
- Half yearly Statement of Accounts has been reviewed by the External Auditor M/s M.M. Nissim & Co.
- The committee has duly monitored Trust Funds and Investments.
- Statement of Accounts, Balance Sheet, Receipt and Payments for the year ended 31st March 2015 were studied, scrutinized and presented to the Board.

Personnel

The Personnel Committee met regularly to assess various requirements of the staff and evaluate their performance and ensure staff well being.

We appreciate the dedicated services rendered by the following staff who retired in March 2015-

1. Mr. E. Ramaiah after 42 years long service and
2. Ms. Hema Pitale after 26 ½ years service.

As per the tradition of YWCA, they were invited to lunch with the Board of Management. They were happy to share their experiences in the YWCA.

A warm welcome to the following new staff members who have joined the organization:

- Mildin Nadar, Administrative Officer from 1st Aug 2014
- Muthuselvi Yadhav, Receptionist from 1st Aug 2014
- Neha Colvin, Assistant Co-ordinator, WDU from 1st Aug 2014
- Arul Selvan Chettiar, Maintenance Staff from 14th April 2014
- Akshaya More, Nursing Teacher 9th June 2014
- Ebenezer Jacob Hosmani, Receptionist from 9th July 2014
- Akshay Anil Bhadavkar, Account's Assistant from 4th July 2014
- Anita A Singh, Secretary Asha Kiran from 7th April 2015

YWCA Bombay has 151 staff operating in various departments as follows:

Administration/PIYA/PR/Jotting	10
Finance/Accounts	08
International Centre	49
Membership Programmes	01

PASI	01
Women's Development Unit	33
Asha Kiran Complex	18
Spiritual Emphasis	01
Hostels	30

This year the Personnel Committee brought uniformity in the renewal of contracts for staff by making April the renewal date.

Regular HOD meetings were held every month to discuss and implement strategies for smooth functioning. It provided a platform for HODs to share their issues, programmes and activities. Capacity Building sessions such as Dance Movement Therapy, Leadership, Value Addition and Team Bonding were conducted.

Staff enjoyed their picnic to Farm Regency Resort, Gorai on Thursday, 28th January 2015. It proved to be a highly responsive and bonding exercise for the 105 staff who participated.

Shoba Philip participated in General Secretaries Training held from 19th – 22nd May 2015 at New Delhi. A major concern expressed was getting the youth involved in the movement.

Buildings

The YWCA of Bombay has imposing buildings situated in prime locations

Our buildings:

Achamma Bhavan, Byculla 1980
 Anugraha CBD Belapur 1990/2001
 Asha Kiran, Andheri 1998

International Centre, Fort 1964/1981

Lady Willingdon Hostel, Colaba Heritage building 1900

Daisy Lawson, Colaba on lease

To maintain these buildings in the city of Mumbai and Navi Mumbai, renovation and repairs is taken up each year. Besides, major structural repairs are taken up whenever the need arises. This ensures that our buildings are strong, safe and well kept.

Achamma Bhavan Hostel (ABH)

The terrace waterproofing and rear portion repair was completed.

Anugraha

This year the long pending external painting of Anugraha was taken up and completed. Terrace and kitchen FRP sheets were replaced. The building looks beautiful and well maintained. Internal painting and washroom renovation is in progress.

Asha Kiran & Dipti Dhaman Hostel

Cafeteria and kitchen repairs are under consideration.

International Centre

Internal and external painting in International Centre has been completed.

Lady Willingdon Hostel (LWH)

The Heritage Hall, Meeting Room and GS quarters were renovated and painted. Major internal structural repairs were completed this year.

Committees for Programme and Activities

Membership

Our Members form the foundation of all YWCA committees and activities. Through its various activities, they promote the vision and mission of the Association.

Total membership of the Association as on 31st July, 2015

- Electoral = 112
- Associate = 50
- Youth = 5
- Y Deepa = 2

An evening of Carols

An evening of Carols was held in December, at YWCA, Fort. Participants from different churches and hostel residents of various YWCAs in Mumbai and suburbs lent their voices to usher in the spirit of Christmas. The splendid radiant decorations and the lovely ambience brought in a mood of festivity and celebration. The theme "Immanuel- God with us" was beautifully conveyed through songs and hymns, re-assuring the Lords presence richly dwelling amidst us. The programme climaxed with the carol "Silent Night" amid lighting of candles preparing our hearts to celebrate Christmas in its true meaning.

Senior Citizens

In January 2015, senior members met for their time with the Board. Songs and games created a joyful atmosphere of oneness and love. A game of Housie with lots of prizes got everyone excited. A spirit of camaraderie was enjoyed by all over a sumptuous meal.

Ekta

EKTA is a time when members from all areas come together. This programme was held in January at YWCA, Byculla. The guest speaker was Dolphy D'Souza who spoke on 'Safer Mumbai'. The interactive power point presentation answered the queries raised by members in their dealings with police in times of trouble and distress. The need to understand our system and raise questions to create public demand for good policing is essential.

Valentine's Day

The day was celebrated in February at YWCA, Fort. The ambience and games created an atmosphere of love and warmth. The members enjoyed ball room dancing assisted by 'Tanz Verden Ballroom International Dance' group. The programme concluded with lots of lucky dips, prizes, delicious lunch and yummy dessert.

Annual Public Meeting (APM)

The APM took place in February at YWCA, Fort. The Chief Guest, Dr. Vibuti Patel, Director, CSSEIP & Professor and head, P.G Department of Economics, SNDT Women's university, gave a good understanding on the theme "Rise and Respond to Ensure Public safety for Women". She spoke on the breakdown of the inherent laws of society and how urbanization often goes hand in hand with a rise in violence and crime. Children and women are seen as soft spots. When women feel safe and protected they can develop to their full potential. Women should be aware of Police Helpline – 103,

1091 and One Stop Crisis Centre for women survivors of violence where doctors, lawyers, police, emergency shelter and legal aid is available. Safety at schools and colleges is the need of the hour. It was good to see some men in the audience too.

International Women's Day

It was a joint venture with PASI and held on Saturday, 7th March at YWCA, Byculla. The audience included both members and VTI students. 5 women who have made it in life despite all odds, were invited on the occasion.

Mumtaz Kazi: Asia's first female train driver with the skill of driving both Electrical and Diesel engine.

Jeeva Kunder: lower economic background Tamil youth with progressive attitude who is pursuing her post-graduation as well as working.

Annapurna Shetty: A women who turned blind due to the negligence of her family. But despite her handicap she was determined to become economically independent and today is the bread-winner of the family.

Ayesha Sheikh: With the help of Aasra (our counseling unit) was able to put her past behind (overcome domestic violence) and move forward in life.

Sacred Music

The theme for the evening was "Jesus, Light of the World". The ambience was apt for the season of Lent with the palm leaves and the beautiful banner focusing on the cross. Songs in Hindi and English filled the air - a thanksgiving to the Almighty for His love and supreme sacrifice on the cross. Colourful lamps depicting light were distributed to all present.

World Membership Day

At the World Membership Day celebrated on 24th April at YWCA, Byculla Ms. Ketki Ranade was the guest speaker. Focusing on "Justice beyond Borders" she spoke on "Transgender" which was an eye-opener and cleared many fears, myths and uncertainties regarding the same. On the occasion, the new members were welcomed with yellow roses and Y badges and the members who completed 20 years in the YWCA were felicitated with red roses. At the re-dedication ceremony members pledged their allegiance and commitment to the YWCA and its mission. In addition there was also an open discussion to improve the membership, especially with respect to the youth. Various suggestions came in which will be looked into soon. Fellowship over lunch was a time of laughter and bonding.

Area Activities

The five Area Groups under the Association are — Andheri, Belapur, Byculla, Chembur and Fort. Efforts are on to revive Bandra Area. The areas plan activities which are a mix of interactive sessions, learning experiences, service to society, etc.

Informative Talks by experts on

Yoga and its benefits by Dr Rajesh Rathi
Parkinson's Disease by Doctors of Parkinson's Disease and Movement Disorder Society
How to Make a Will and its Relevance by Yeshogandha Sant
Diet and Nutrition by Mini Abraham
Urban Solid Waste by Anil Ranglani
Stress Management by Santosh Jagdhane
3 – D Body Scan by Dr K. B. Jacob
Ayurvedic Medicinal Plants and Treatment by Dr Shipra Pandey

Visits were organised to

Bhau – Daji Lad Museum
Dr. Borge's Cancer Home
Maranatha Orphanage
Jivan Asha
Andhakshi Ashram
St. Catherine's Home
Our Lady's Home for Boys
Housebound Senior Members

Service

Teaching Hindi at St. Joseph's Convent
Organizing Coloring Competition for children of Fort Community
Best Out of Waste demonstration
Christmas Programme for children of Immanuel Mercy Home
Dental Camp for Belapur community
Valentine's Day celebrations for Fort YWCA staff
Healthy Cooking demonstration

Interactive Session

Differences in the Life Style of Past and Present Generation
Debate on Divorce

Fellowship

Picnic to Pali Beach
Potluck lunch

Annual Summer Camp

Camps were held at Andheri, Belapur and Fort. At Andheri and Belapur children enjoyed making a Collage, Arts & Craft, Rangoli with Rocksalt, Story Telling etc.

A summer coaching camp for football was conducted for the Fort community underprivileged children (Girls and Boys)

at Sabina Chandrasekhar Garden (Back Garden), in May. 30 children from the age group 8 to 16 years participated in it. They were trained under the guidance of Coach, Agnelo Rodrigues and his assistant Deepak. Participants who were present on all days were awarded a certificate.

Jottings

The monthly newsletter keeps members informed of the activities at the local, national and international Associations. Members who are out of town are able to keep abreast of the happenings in the YWCA with the introduction of E-Jottings.

Spiritual Emphasis

Give thanks to the Lord, for He is good, His love endures forever. Psalm 136:1

Weekly prayer fellowship meetings were conducted in all areas. Members of the Committee led devotions for various events such as Ekta, World Membership Day, International Women's Day etc.

YWCA, jointly with the YMCA inaugurated the Week of Prayer in the month of November, 2014 at Christ church Byculla. The theme was "Bold and Transformative Leadership." Prayer meetings were conducted in Byculla, Belapur and Fort.

The World Day of Prayer was held in March 2015 at St. Thomas Cathedral, Fort. The theme was "Radical Love" and the country selected was Bahamas. The message was delivered by Rev. Arpana Rangayya.

On 7th January 2015 a retreat was organized at Fort. Miss. Angel Samuel spoke on "Visioning with the Youth". Her inspiring message on the Christian walk, as well as on

motivation, team work and being a blessing to one another with God's love was well appreciated

Another retreat was conducted at Belapur centre on 13th June 2015. Rachel Ellis spoke on the topic, "To Be a Green Ambassador". She related it to Jesus being the "True Vine" ref. John 15 1:17.

Public Relations

The Public Relations committee showcases YWCA to the public. It is the face of the organization. It's a two way communication – ie. within the organisation and beyond. This year the committee has contributed significantly for the visibility and presence of the organisation in Mumbai.

- Pocket Calendars - Calendar for the year 2015 was designed by the PR Committee with the Themes "Be A Green Ambassador", "Visioning with the Young", "Justice Beyond Borders". Activities / Programmes / Hostels / HODs pictures were displayed on these calendars. It was circulated in January to all YWCA members and external contacts and received positive feedback.
- APM – It was for the first time that the YWCA Annual Public Meeting was announced in two newspapers namely DNA and Afternoon Dispatch and Courier which brought in a good number of public for the meeting.
- I CAN – The DNA I CAN Women's Half Marathon 2015 provided publicity to YWCA. The main cause was to "Educate the Girl Child". Further the committee has planned to publish YWCA articles in the DNA newspaper so as to create an awareness of the YWCA and its activities..
- Boards/Banners–Recommended appropriate designs for boards, banners, posters, flyers for YWCA programmes and for the office premises.
- Receptionist Name Plate was prepared by PR committee for all the four branches of YWCA
- Staff Training - A training programme was held on Saturday, 09th May 2015 at YWCA International Centre for HODs, Receptionist staff and those handling the reception area in the absence of Receptionists. The training covered various aspects ie. Telephone and E-mail Etiquette, Communication and Dress sense, How to love your job, etc. Videos and Power Point Presentations were shown, activity games were played and a skit was presented on the subject. It was a lively and interactive learning session.
- Dynamic Website - Bombay YWCA website has changed from static to dynamic and has a new look and feel in keeping with the latest trends in the industry. It will go live from August 2015.
- Membership Drive - PR Committee helped to create awareness about membership in co-ordination with GS by giving orientation and presentation to college students with the objective to encourage youth membership.
- Editing of the Annual Report – The PR Committee along with some members has undertaken the task of editing the Annual Report after receiving inputs from different committees.

All-in-all Public Relations Committee has brought about a professional touch to the programmes and has gone all out to promote the YWCA and its activities.

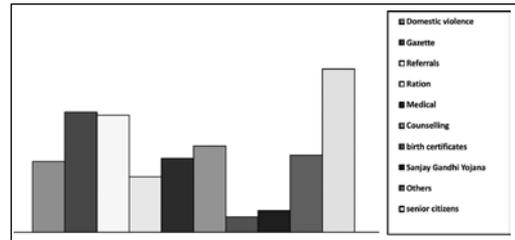
Women's Development Unit

Empowering a woman means empowering a nation. The women's development unit intends to elevate the status of women who are downtrodden, underprivileged, neglected by society and enmeshed in the various obstacles which do not allow them to reach their full potential. The Women's Development Unit is established for the promotion of spiritual, physical, mental, educational development and upliftment of the underprivileged womenfolk irrespective of their caste, creed or religion and for humanity in general.

Crèches / Balwadi: Catered to 300 children in 7 balwadis and 3 crèches. The play way method of education was adopted. The crèche is a boon to working mothers as they can go to work knowing that their children are safe and well cared for.

Children enjoyed their annual outing to Hanging garden, Citipark and Diamond garden. Regular sessions were held in all centres with their mothers on good parenting, gender equality, health issues, save the girl child, domestic violence good and bad touch & environment issues. 40 students from Aditya Birla School visited the Balwadi to facilitate peer learning through story telling on 29th and 30th September initiated by Toy bank

Case work handled: Domestic Violence - 20, Gazette – 32 , Property – 4, Referrals – 29, Ration-24, Medical-23, Counseling-39, Birth Certificates-12, Senior citizen -53, Education -50, Sanjay Gandhi Niradhar Yojana – 4, Others - 30 Students were sponsored for education by Ammada and Nathani Trust and women were granted funds to purchase sewing machines and other equipments related to their work.



Education

- 123 students attended study classes. Children were motivated to attend school regularly and develop an interest in studies.
- One student of grade 7th truant by nature and a victim of substance abuse was admitted in Tilak Nagar Municipal School, has now developed a keen interest in studies and has overcome his addiction habit.
- Women were encouraged to pursue their education through Yeshwantrao Chavan Open University. 95 women cleared their preparatory exams and are pursuing graduation. 25 women passed their FYBA exams.
- 3 students who passed their grade 10th received Rs 2,000/- from Kotak Education under their UDAAN project
- 6 girls received Rs 3,000/- as scholarship from Navi Mumbai Municipal Corporation under the NMMC scholarship scheme.
- 7 students from Std. 10th & 12th were admitted in the English speaking & computer literacy class conducted by Magic Bus (Laksha Project).

Health

- Over 314 people benefitted from the Eye check up camps conducted in collaboration with Haji Bachu Ali Hospital. Spectacles were provided and follow up treatment was done.

- b. 1,423 people benefitted from General medical checkup in collaboration with L & T and BSES Hospital
 - c. 458 women attended awareness sessions related to health.
 - d. 125 women and children benefitted from the Dental checkup camp conducted by Dr DY Patil institute.
 - e. Aditya Jyot foundation conducted a medical checkup for 1,500 beneficiaries
 - f. 8 beneficiaries availed hearing aid machines and back pain relief belt from St George Hospital
 - g. 90 Women and Children attended the eye checkup conducted by AEHI (Advanced Eye Hospital and Institute)
 - h. Health Checkup on diabetes & blood pressure was conducted by Lion's Club with 56 beneficiaries. Out of which 10 cases of diabetes were referred to Sai Yash Hospital.
5. Session on trafficking conducted by "Justice and Care"
 6. Women participated in the session on awareness regarding Govt. schemes such as Sanjay Gandhi Niradhar Yojna Session on Violence Against Girls: Perception, prevention and action in all communities by Neeta Dabre
 7. Session on political awareness in all communities by Sangita Harjani
 9. Session regarding awareness of 103 helpline was conducted in all communities by police officials.
 10. 55 students participated in a session conducted on environment through a puppet show held by Nisha, Ranjana and Kasturi Outcome: The Gramin School planted more saplings, and now keep their surroundings much cleaner than before.
 11. SHG women along with Governor of the Rotary Club of Mira Road planted saplings in the Adivasi Gramin
 12. A "help center"/ "Mahila Sahaya Kendra" has been established in the communities along with paralegal training for para social workers and community leaders under the guidance of District Legal Service Authority, Bandra so that women could be empowered and seek help in matters related to Police as well as legal matters at the ground level. Training Programmes and Awareness sessions will also be a part of this Programme.
 13. A two day seminar with 100 college students from BMN College, Maharashtra College and VTI students was conducted on 12th and 13th December.

Capacity Building

1. Senior citizens come to the Ghatkopar centre once a week for fellowship. They participate in sessions on health and preparation of documents. Activities like Yoga and games are conducted.
 2. Central Welfare Board for Workers Education trained 150 women on various topics, eg. Women Empowerment, Personality Development, Education, Handling Stress and Superstitions, SC/ ST documentation and facilities. They receive Rs 200/- each for participation.
 3. Session on Safety Audit (Leadership among girls 15 – 25 years) held by Ms. Purvi.
 4. Boys from the Fort community attended the various workshops and trainings organized by Men Against Violence and Abuse (MAVA).
- On the first day a session on "Gender Sensitivity" was conducted by

Continued on pg no. 25

World Membership Day



Bakery Exhibition



Award



Western Regional Conference



Sacred Music



Youth Conference On Leadership



Annual Public Meeting



Childrens Day at Asha Kiran



Medical Camp



General Secretaries Training



Anti spitting session at Panjrapol



Summer Football Camp



Disaster management Workshop



Valedictory Function - Hospital Aide



Tree Plantation - Byculla Balwadi children



Spiritual Emphasis Retreat at Belapur & Fort



Gender sensitization session



Releasing Helpline Bookmark



International Women's Day



Y Hostels - Republic Day celebration



Staff Training



Valentine's Day



Awareness Session



Childrens day celebration at Byculla



Nail Art



Continued from pg no. 20

Dr. Usha Ubale after which a poster presentation depicting various topics related to gender was presented by the students.

On the second day movies like JOR se BOL a street sexual harassment film by Akshara, an episode on sexual harassment at workplace from crime patrol and a documentary on Domestic Violence were showcased to the target group. The resource person for this day was Ms. Aruna Raje (Film Director).

The target group raised various questions and issues related to the sessions. Many students shared some of their personal experiences. The program was interactive.

14. 25 women from Fort participated in the Dance Movement Therapy session which was conducted by Hasina Dobani and Bhavisha Shah from TISS.
15. An environment awareness rally was conducted on 19th March with 55 women. Initially a session on waste management was conducted by Mr Prashant Shinde from Shruti Nyaan, after which the women walked from JB Bhosle Marg to Shiv Shakti Nagar with Tulsi pots in their hands along with banners/ posters for a cleaner & greener environment.

Women shouted slogans such as “Saari Dharti ki yahi Pukaar Pariyavaran ka Karo Sudhar”, “Plastic ka aap karo tyaag isse sab ka Hoga Kalyan”, “Pedh Bachao Dharti Bachao” etc. The women were escorted by the police officials of Colaba & Cuffe Parade police station.

16. MAVA (Men against Violence & Abuse) is in the process of making a documentary film on adolescent boys

showing a change in the mindset of the young boys of Fort community. The boys participated in a poster making competition on the theme – ‘Respect for women’ held on 8th March.

Sustainable Livelihood Programmes

1. **24 SHGs with 343 women** are supported and encouraged to pursue vocational training or to start a small scale business. SHG women put up stalls at College of Social Work Nirmala Niketan, at the Annual General Meeting & Annual Public Meeting and got a good response.
2. Beautician course: attended by 70 women. Some have taken up jobs in parlours.
3. Tailoring Course: completed by 384 women. A few women have started taking up orders where they stitch salwar kameez and blouses.
4. Mehendi Course: 71 women participated.
5. 25 women undertook training in phenyl, hand wash and agarbatti making.
6. Bag Making Course: 20 women participated and have been getting regular orders.
7. Cooking class: 20 women attended.
8. Eight women are involved in the Chapatti Project at Belapur

Cleanliness and Sanitation Project

1. 30 women attended an awareness session on cleanliness conducted by Mr Kedar Annam from Garbage Concern on 22nd September.
2. 40 women participated in the Cleanliness drive Program held on 23rd September along with 8 workers from Datak Vasti Yojna (BMC project).

3. Maya along with Mr. Tukaram Kate (MLA) visited the M – ward water department where they met the Engineer Mr. Chauhan, The meeting was a success as the water supply in the community has increased.
4. A session on waste management and hygiene was conducted by Kedar Annam from Garbage Concern Welfare Society on 9th April with 22 participants.
5. A session on anti-spitting was conducted by Dr. Samiksha from Shatabdi hospital (BMC) with 45 women and youth, on 29th April.

Project with adolescent girls

1. YWCA collaborated with the organization Learning Communities –where a limited number of adolescent girls (Minimum 10) along with a parasocial worker from two communities i.e. Bhandup & Fort attended the workshops, meetings and trainings conducted by them.
 - a) The group also interacted with the other NGOs that are a part of this program such as Akshara, Stree Mukti Sanghatna, Aangan, Vacha, Vidhayak Sansad, CORO and Dosti.
 - b) The adolescent girls came together for a brainstorming session to contemplate on issues which they feel needs urgent attention and then adopt various strategies to address them.
 - c) Adolescent girls along with their mentors (parasocial workers) from each organization attended a training session at Lonavala and have prepared a plan of action for the entire year.

Outings

- a) Senior citizens were taken to Nerul Wonder Park. They were touched by the care, attention and respect they received.
- b) Sixty women from Panjrapol community visited Nehru Planetarium.
- c) Women visited village (Donewadi) where houses have visually challenged people. The women were exposed to how the visually challenged function and manage their daily responsibilities. They also went to a resort thereafter.
- d) Adolescent girls went for a visit to Vidhyak Sansad, where they were exposed to the various activities conducted by the NGO such as warli art etc

Special Events

- a) YWCA NGO Mela was organized on 12th February at Bhandup where around 9 participating NGOs, like Yuva Parivartan, Regional Vocational Training Institute at Dadar, YWCA, Jan Shikshan Sansthan, Kotak Education, Disha, Family Planning Association of India, Magic Bus, CARE foundation & YCMOU etc, actively participated and reached out to almost 300 members of the community. They distributed pamphlets and informed the community of their work to enable people to use the facilities/ services and opportunities provided by them.
- b) YWCA Career guidance Mela was organized on 24th February at Panjrapol where around 11 participating NGOs, like Yuva Parivartan, Regional Vocational Training Institute, YWCA, IGNOU, JAI Vakeel School for special children, Kotak Education, BMN college, CDO M ward, Pratham, MSME Development Institute, Project Mainstream etc, actively

- participated and reached out to almost 400 members of the community. The community was exposed to the different facilities and career opportunities/ livelihood options provided by the NGOs.
- c) **Women's Day celebration** took place in Byculla on 10th March. Two women shared their experience on 'impact of YWCA in their lives'. Ms Anita Pagare from Future Group CSR department effectively addressed the community women which had a tremendous impact. Each community made a presentation in the form of plays on issues such as "Domestic Violence" 'Save the Girl Child', Family System, Violence against Women & a song on the life of Savitri Bai.
- d) **Career Counseling was** held at Byculla on 28th April. Kailash Tandel from Possibilities took a Capacity Building session. He emphasized 'try' and not 'cry'. Documentary on Nick, who without hands and legs could achieve all that he does was screened. Students were inspired and expressed their desire to aim high. Students thanked Kailash for the inputs. Resource persons from YWCA, YCMOU, Nirmala Niketan, Yuva Parivartan, Mobile crèche, Project Mainstream, Kotak Education Foundation gave students various options available to pursue a career.
- e) **Teacher's Day.** Teachers sang songs and performed dances. Social workers put up a hilarious skit.
- f) **Elder's Day.** Elders played games and shared their experiences.
- g) **Children's Day:** Art and Craft workshop, session on "best out of waste", fancy dress competition and games were conducted.
- h) 214 children participated in summer camps held in all communities. Sessions were held on how to study, self-defense, environment, good touch – bad touch, exposure to a police station , paper bag making and card paper bags, session on body growth . The learning experience was uplifting.

Hospital Aide Course

- Sixty five students received certificates at the **Valedictory programme**. Ms. Vadake, Matron of Dalvi Hospital spoke about the significant role of nurses as representatives of God helping to heal the suffering. Awards were given for academic excellence, leadership qualities, overall performance and best attendance. During the course talent competitions and sessions on informative topics were held. All students received good placements. Ex-students shared their experiences and enlightened the current batch on how the course had impacted their lives for the better.
- Teachers Day, Traditional Day, Diwali Mela, Christmas and Women's Day were celebrated. Students visited Nehru Planetarium and Primary health centre at Virar and camped at Manthan Resort.
- Sessions on Early Childhood Care, Diabetes, Cancer Awareness, Kidney Dialysis and Women & Violence were held.
- Hospital Aide Course achieved 98% result.
69 students appeared for exam.
Distinction - 09 students
First class - 28 students
Second class - 17 students
Pass class - 13 students
Fail - 02 students

Bakery & Nutrition

Academic

Long term batch of 2014-2015 Craft Course Cookery, Bakery and Confectionery – 9 students

Long term Craft Course Bakery and Confectionery - 8 students

Short term Craft Course Cookery & Bakery - 13 students.

On 19th November, the students went on an Educational visit to an Exhibition held at World Trade Centre. Students saw varieties of Heavy Duty Machinery like Batter making, Dough making, Bread Slicing, Cookies piper, Ovens, Sheet Maker etc. Small Duty Equipment used in bakery, raw material like Pre mix of cake, Varieties of chocolate, Colors' and Flavors' used in bakery products and Whipped Cream etc.

A Bakery session (Nankhatais, Ginger cookies and Cupcake) was taken on 14th October 2014 with 17 students from the community.

Craft Course Bakery and Confectionery & Craft Course Cookery, Bakery and Confectionery Private exams were conducted from 6th April to 13th April 2015 and Government exams were conducted from 16th April 2015 to 22nd April 2015.

Bakery Exhibition was held on 30th April 2015 and sales of the products was Rs 19,769/-. A Carving of fruits and vegetables session was held with Chef Firoz Khan on 11th, 12th, 18th, 19th March 2015. A total of 16 students benefitted from the session.

A Fondant Session was held by Naina Joshi on 3rd April 2015. Internship of Craft Course Cookery, Bakery and Confectionery began on 11th May 2015 at Courtyard Marriott, Birdy's, RTI, J. W. Marriott & Sun and Sand. Internship

of Craft Course Bakery and Confectionery is at Trident, Westin Courtyard Marriott & Birdy's. Orders of Bakery products were received from churches, members, staff and regular individual customers throughout the year.

Bakery Course Result

11 students appeared for exam

Distinction - 01 student

First Class - 07 students

Second Class - 02 students

Fail - 1 student

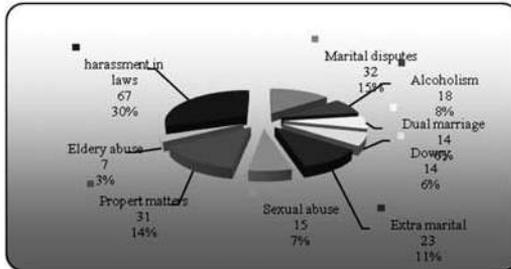
Aasra

Aasra a drop-in-centre is working for the empowerment of women since 1998 by running its Counseling Centre that caters to the Psychological and Social aspects of Women in Distress functioning from Asha Kiran, Andheri, Byculla and Belapur

Service provided by Family counseling centre is as follow:

- Counseling
- Follow up and home visit
- Legal Aid
- Referral
- Helping women in getting police support
- Creating awareness among women regarding laws and their rights
- Providing shelter
- Rehabilitation
- ❖ This year (April 2014 to March 2015) 240 new cases were registered, follow up 447 and settled cases 212.
- ❖ Marital disputes -32 (e.g.- for not giving birth to male child), alcoholism-18, dual marriage-14, dowry-14, extra marital affairs-23, sexual abuse- 15, harassment

by husband and by in-laws (domestic violence)-67, child sexual abuse-8, property matters- 31, elderly abuse -7, sexual harassment at workplace-10, violence against men- 11



- ❖ Cases for emergency shelter were referred to Asha Kiran, Bapnu Ghar, Sneha Sadan, Sukh Shanti, St. Catherine's home- & Manav Seva Sangh.
- ❖ Free legal aid was provided to 83 cases. Advocate Prajkta and advocate Asha Rodiyal from Majlis came as legal Advisors, twice a month.
- ❖ Twenty two Domestic Violence cases were referred to different protection officers at Thane, Mumbai and Pune
- ❖ Received help from 103 helpline for eighteen Violence cases.
- ❖ Forty three clients received help from District Legal Service Authority, Bandra and Thane for free legal procedure.
- ❖ Network with: District Legal Service Authority, Family Court, SNEHA, Majlis, Women Commission, Awaz-e-Niswan, Mahila Dakshata Samiti, Stree Mukti Sanghatna, and Women cell, Sakhya Family Counseling Centre, Mahila Takrar Nivaran Kendra and Mumbai Police.

This year cases were referred to different organization like,

- Dignity Foundation, Help Age India, J. J. Dharamshala for senior citizen

cases. Slum Rehabilitation Authority for property matters, Alcoholic Anonymous, Nasha Mukti Kendra, Bhardawadi, Kripa Foundation and Arpan Rehabilitation Kendra for substance abuse. Sion Hospital & Nair Hospital for mental health issues. Rangunwala Trust, Red Crescent, Shishu Prem Samaj, Amada Trust & Lotus trust for educational help. Majlis, Family Court and Thane Court for legal Procedure. 103, 1098 and 1298 helpline and different police stations. Sneha Sadan, Shanti Ghar, Sukh Shanti, Bapnu Ghar, Manav Seva Sangh, J.J. Dharamshala for accommodation. Stree Mukti Sanghna, Sneha, DILASA, Akshara, Sakhya' Family Counseling centre at Nallasopara. CWC-Dongri, Thane, Bhiwandi and Mankhurd and MAVA – Men Against Violence and Abuse

Programmes attended by staff

- a. Neeta Dabre attended meetings with Prevention of Sexual Harassment at workplace committee at Kasturba Hospital, Ambedkar Hospital, Central Railway Workshop, 'N' Ward, 'M' ward of BMC.
- b. Neeta and Mackvina attended three days Para Legal Training organized by the Maharashtra Legal Services Authority, Mumbai.
- c. Mackvina completed three months Para Legal Counseling course from Akshara.
- d. Neeta Dabre attended one day fifth annual conference in the series, 'Negotiating Spaces' which was organized by Majlis at Mumbai. The conference highlighted issues like: - Protection of Rights of marginalized Women, Evolution of Muslim Law and Rights of Muslim Women, Emerging economic rights and

individual versus community rights over common property and relevance of the Special Marriage Act Today.

- e. Neeta Dabre and Shoba Philip (GS) attended meetings with stakeholder under the Domestic violence Act, organized by the Department of Women and Child Development and Majlis. Through an interaction with Protection Officers and other stakeholders from Mumbai Suburbs they were able to discuss gaps, challenges and ways for future collaboration.
- f. Conducted sessions on 103 Helpline with support of Mumbai police in all communities.
- g. Aasra started Mahila Sahyata Kendra project in all communities.
- h. Aasra staff started JAPU project with collaboration of Mumbai Police.
- i. Neeta conducted sessions on different issues like Domestic Violence Act, Violence Against Women, Women's Rights, POCSO, Child Abuse and Child Rights for Balwadis parents, Eve Teasing and Pre-Marital Counseling for Adolescent girls, Senior Citizens Act, Sexually Harassment at Workplace for communities, Asha Kiran beneficiaries, VTI students & BMC schools.
- j. Neeta Dabre received "Savitribai Phule Gavrav" Award from BMC.
- k. **Networking:** Cases were referred to Dignity Foundation, HelpAge India, Ratnanidhi Trust (cases of physically handicapped), Rotary club Ammada Trusts, Majlis, Family Court, 103, 1098 and 1298 helplines, Sneha Sadan, Family Counseling Centre, CWCs, Police Stations, MAVA, Kotak Foundation, Learning Communities, Magic Bus & Garbage Concern Welfare Society.

Some success stories

1. Seema (Name changed) an 18 year old orphan girl, after her parents death was staying with her uncle and aunty. In the beginning they were good with her but later things changed. There was a lot of mental & physical torture. All her mother's jewellery, house documents (1 shop and 1 flat), bank passbook etc. amounting to Rs 2 crores, was in their custody. She persistently asked them for her property documents and her mother's jewellery but it had no effect on her relatives. Finally she registered her case with Aasra. After getting permission from the client, Aasra sent a call letter to her uncle and aunty. In the first meeting itself they gave back all her things. An agreement was also made to ensure her safety on stamp papers and she is now staying peacefully with her relatives.
2. One client was thrown out from her matrimonial home with her six year old son. Many times she filed a complaint against her husband and in-laws at the local police stations but no action was taken. She came to Aasra after which a call letter was sent to her husband and in-laws. An individual and group counseling was done with them and they are now staying peacefully together.
3. One senior citizen lady had all her gold ornaments and property documents taken away by her daughter in-law. Aasra sent a call letter to her daughter in-law yet she refused to return the belongings to her mother in-law. A police complaint was registered against her daughter in-law and after having four-five meetings with the daughter in-law, at the police station the client got justice. She has now got all her property documents and gold back.

Staff capacity building

1. Maya, Sulbha and Vaishali attended a session on 27th August at Tata Institute of Social Sciences (TISS) on how to deal with students at fieldwork.
2. Parasocial workers attended the session on family planning methods conducted by Dr Kamal Hazare along with social worker Shobha from FPAI(Family Planning Association of India)
3. Deepika Tambe attended the programme on “Women Networking” at Andheri.
4. Nisha and Vaishali took part in a rally conducted on Human Rights Day (10th Dec) along with 3 other colleges namely RUIA, Ambedkar and SIWS. After the rally a skit was enacted at RUIA College on atrocities against women, female foeticide and AIDS.
5. Sangeeta and Deepika attended various meetings and trainings conducted by Learning Communities
6. Nisha Misal attended a meeting held by mobile crèche on Early Childhood Care & Education on 11th February at Dadar. Professor Bhamini Mehta from SNTD women’s university was the speaker. Discussed the policies, highlights, status & challenges related to ECCE.
7. Kasturi & Vidhya attended an exhibition held by Mumbai Mobile crèche on 14th Feb at Matunga.
8. Neha attended a 3 day youth leadership conference organized by National YWCA at New Delhi.
9. Shoba Philip (GS) & Neha attended the YWCA Western Regional Conference at Pune
10. A session on “Stress Management” was conducted by Santosh Jagdhane from DORF KETAL (CSR dept) with the WDU staff
11. Neha attended the Western Region meeting of SKIP at Don Bosco Kurla on 14th March where each of the participants were delegated various tasks to be performed at the SKIP AGM to be held on the 29th & 30th of May.
12. Vaishali visited the Karjat centre of Magic Bus with 25 women (parents of the children who are a part of Magic Bus). The parents were shown all the activities that their children performed at the centre.
13. Training on Bunny Tamtola along with the balwadi teachers and parasocial workers was conducted from 13th to 17th April, where the staff was trained under the expertise of Ms Smita Pathak & Ms Shoba Mohandas from Scouts & Guides. The training focused on how to teach the age group of 3 to 6 years, the various rules and regulations. Different creative methodologies like action songs, best out of waste, storytelling, poetry and puppet making.
14. Neha attended the Annual General Meeting of SKIP held at Goa from the 28th to 30th of May.

We place on record our appreciation to students from TISS, Nirmala Niketan & BMN College. We thankfully acknowledge support from networking partners, hospitals, resource persons and well-wishers for all the support. Special thanks to TCS for providing ten computers for the vocational training course. Also to Ammada Trust for sponsoring children for education and women to start a business and to Janshikshan Sansthan for enabling us to conduct tailoring and beautician courses.

Asha Kiran Programme

Asha Kiran, the women's development complex at Andheri continues to be a ray of hope to all its beneficiaries. It is dedicated to the all-round development of women and children of different backgrounds, age group, cultures, castes and creeds. It caters to the rapidly changing needs by providing a home away from home for Senior Citizens, Transient Guest Accommodation and Hostel for working girls in the heart of the city, to organizing awareness programmes, study centers, career guidance classes to SSC/ HSC students from vernacular mediums, a day care center for senior citizens from the community, a crèche for children of domestic workers, and a shelter for women in distress. We also have an Amphitheatre and a hall which can accommodate more than 200 people.

Residential Programmes

Residence for Senior Women

Home Away From Home is a special feature of YWCA for Senior citizens. A supportive, caring, peaceful and serene environment is provided where they feel secure and well taken care of. At present eleven senior women, aged between 65 and 95 years are residing in well furnished rooms with attached bathrooms, along with the facility of intercom in the room and a common pantry, lounge, TV and a quiet room. The seniors have opportunities to participate and attend all the interesting programmes and activities. The residence provides security and also ensures privacy and the unique option to interact with persons of different age groups. Asha Kiran also nourishes their spiritual needs.

Transient Guest

Accommodation is provided on single and twin sharing rooms to the women who come to Mumbai for short trips or on business. Women from all over the world can avail of this facility.

Emergency Shelter

Temporary accommodation is provided free or at a nominal cost to women in distress, especially victims of domestic violence. Women referred by NGOs are also provided legal help and counseling. The Aasra centre at Asha Kiran helps them to recover from their traumatic situations in a very peaceful and supportive environment and helps them rebuild their broken lives.

Community Outreach Programmes

Crèche for Children of Domestic Working Mothers

About 32 children in the age group of 2 to 5 years come to the Crèche regularly. These children come with sunshine smiles every morning. The parents are able to go for their domestic work peacefully and free of stress in the knowledge that their children are in a loving, secure, protective and caring place. Their day starts with Yoga and is followed by rhymes in Hindi, Marathi and English. They also learn alphabets and numbers. They enjoy the nutritious lunch provided followed by a short nap. Annual events like Children's Day, Christmas were celebrated and children enjoyed participating in them.

Sessions on Basic Legal Aid, Stress Management, and Better Policing for Safer Mumbai and Healthy Ageing were organized for mothers. Medical Camp on Body Mass Index, Complete Blood Count, Bone Density,

and Awareness in women about HPV and Eye Check – up, were organized.

Study Centre

1. The girls from nearby slums, studying in classes 8th, 9th and 10th Std of Urdu and Marathi medium schools are groomed by dedicated and learned teachers and volunteers. Their guidance and support has borne fruit and the results have been excellent. This year both the mediums secured a pass percentage of 88. Snehal Jangam from Marathi medium topped the class with 93.60%.
2. As requested by parents it was decided to start English Medium Classes from 7th Std onwards.

Vacation Courses

During Vacations various courses were offered keeping in mind the student's interest and the current trends. The short term courses introduced were:

1. Nail Art – 23 students
2. Hair Cut – 17 students.
3. Self-Grooming – Two batches comprising of 41 (17 + 24) students.
4. Disaster Management – 30 students attended the training from 23rd to 25th April 2015 and were issued Government Certificates. Resource person Mr. Rajinder Lokhande, Shift In-charge of Disaster Management Unit, Municipal Corporation of Greater Mumbai, took the session. It was an interactive, informative and useful session.
5. Five Day Creative Activity Workshop was held from 27th to 31st October 2014. 35 students along with two teachers and 5 members attended the workshop. The topics covered at the training included,

Self- Introduction and Teamwork, Flower Making, Best out of Waste, Beauty Tips and Adolescent Health. The workshop generated much interest and enthusiasm.

Senior Citizen's Day Care Centre

The Centre has 22 underprivileged senior women from neighbouring slums. They are provided with a neat, clean and supportive environment. They participate in activities such as making newspaper bags Yoga and Discussion on current affairs. Nutritious lunch is provided and their health needs are taken care of. Seniors also participated in the Umang Talent show organized by Silver Innings. They learnt the making of artificial jewellery with paper quilling taught by NN and TISS students. A musical Program was organized by HelpAge, Silver Innings and Rotary Club called "Kaun Hai Jo Sapno Mein Aaya".

The special activities conducted for Day Care Senior Citizens included a, **Christmas Programme, Environment Exhibition, Elders' Day, World Alzheimer's Day, a Picnic, Medical Camp and Eye Check-up Camp**

Short Term Courses

A. Beautician Courses

- ✓ This is a three month course for women and girls from neighbouring communities. 91 girls have successfully completed the training and are working in various parlours with good salaries. This course has helped the women and girls to be financially independent.
- ✓ **LTA School of Beauty** organized a seminar where knowledge about latest machines and various Spa facials was discussed.

- B. Bridal Mehendi** a one month course was attended by 13 students. They received certificates on successful completion of the programme.
- C. Tailoring Course:** Basic Tailoring, Dress Making and Fabric Painting courses were offered by Jana Shikshan to 65 students. Government Registered Certificates were distributed by Government officials.
- D. English Speaking Course** of 3 months was offered to 62 students in three batches. The course was conducted by Geeta Patil.
- 5. Christmas Programme** – Day Care Seniors and Creche children participated in the programme. Around 12 members from Lioness Club and YWCA staff and members were present. A skit was presented by the crèche children and Day Care Seniors sang carols. Participants were happy to receive gifts from the Lioness Club.
- 6. Environment Exhibition** was held on 19th February 2015. 300 people comprising of students of nearby schools, study centre students, other beneficiaries, staff, and members were visitors to the exhibition. Students put up various stalls, such as:

Special Events

- 1. Teachers Day Celebrations:** The students of the Creche and Study Centre sang songs, recited poems and gave speeches on the contribution of teachers in their lives. The members who attended entertained the children and played games with them. It was a joyous occasion for the teachers and the children.
 - 2. Diwali Dhamaka:** About 175 beneficiaries participated in the programme. The Tiny Tots sang the welcome song, followed by various dances and skits by study class students. The Day Care Senior Citizens who performed the dance stole the show.
 - 3. Children's Day:** 110 students from Study Center participated in poster making with the theme "Clean City". Creche children participated in Fancy Dress Competition. The day ended with games and snacks.
 - 4. Week Without Violence:** During the week 86 students participated in a session on Domestic Violence. A clip was shown which enthused the students into an interactive session.
- ✓ Swachata Abhiyan
 - ✓ Hunting in the Jungle
 - ✓ Medicinal plants and its benefits
 - ✓ Industrialization in the Cities and its side effects
 - ✓ Eco friendly Rangoli
 - ✓ Mehendi stall by parlour students
 - ✓ Blouse making by tailoring students
 - ✓ Method of producing electricity from a potato. Experiment tried on a digital clock.
- Food stalls were put up by Day Care Seniors and Tailoring Class students. The response was encouraging.
- 7. Annual Day** was celebrated in March 2015 with the theme "Mumbai Meri Jaan". Students from all classes, crèche parents, AK members and staff participated. Information regarding various famous places of Mumbai and Water Pollution was given. Events presented included Koliwada, Door Darshan, All India Radio, Film City, Beggars in trains and Festivals like Chat

pooja, Ganpati Visarjan, Durgapooja and Holi. The Program ended with the singing of the National Anthem. The staff of WDU, AASRA, PASI and PIYA contributed to the success of the programme.

8. **Career Counseling** 65 students from tailoring and parlour benefited from the session. Resource persons Ms. Vasundhara (ex- employee of HDFC Bank) and Ms. Priti Gurani (General Manager of VLCC) were present. Ms. Vasundhara gave information on "How to form SHGs (Self-help groups) to start small scale business and Ms. Priti Gurani gave a talk on Hair and Skin Care.
9. **Elder's Day** was celebrated on 1st October with Day Care Seniors along with TISS students and Para Social Workers. They had a good time singing, dancing and playing games.
10. **World Alzheimer's Day** was celebrated with 16 members of Day Care Senior Citizens and 4 Resident Seniors. 2 members from Silver Innings also participated. Ms. Mona Mishra from Silver Inning gave the talk on Causes and Cure of Alzheimer and played a Memory game.
11. **Rakhsha Bandhan** was celebrated on 11th August 2014. Crèche girls tied Rakhis to the crèche boys and chocolates were distributed.
12. **Independence Day** was celebrated on 14th August 2014 .DDH residents sang patriotic songs and had fun. Flags and Chocolates were distributed.
13. **Alumini Meet:** 70 students attended the programme organized by LTA School of Beauty. Two resource persons Ms. Diptee and Ms. Roshan updated students on the new techniques used in

parlours which culminated in a healthy interaction.

Exposure Visits and Picnics

1. **Day Care Seniors and Crèche Children** a total of 46 along with two members and staff went to Sanjay Gandhi National Park, Borivali in January. They enjoyed the train ride and games organized.
2. **Circus Show:** 75 study center students had a novel experience attending the circus. They were accompanied by the staff, teachers and members.
3. **Ravati Life Style Garment Factory** at Ghatkopar was visited by parasocial workers and the tailoring teacher along with 19 students. The students were exposed to different types of cutting machines, materials and various fashion design materials. They were immensely impressed with the exposure.
4. **Hema Garment Industries:** 24 students along with their teacher and parasocial worker visited this industry. It was a good exposure for all the students to learn about the latest machinery and technology used in garment industries.

Medical Camp

1. Medical Camp on Body Mass Index, Complete Blood Count and Bone Density was organized by PASI on 12th January. 76 out patients were checked along with our day care senior citizens, parents of creche children and study classes, tailoring students and beautician students.
2. Dr. Bhanuben Nanavati College of pharmacy (BNCP) conducted a Health Camp for creating awareness in women about HPV i.e. Human Papilloma Virus which causes cervical cancer. They put

up posters, power point presentation and videos.

3. Eye check- up Camp was held on 15th July 2014 by Haji Bacchu Ali Hospital, Parel. 80 people attended the camp.

Awareness Programmes and Sessions

1. Session on “Road Safety” was taken by Safe Kids Foundation. Resource person Ms. Jasmine Wadia encouraged the 80 study center students to actively participate in the programme.
2. Session on “Basic Legal Aid” was held in August 2014. Resource person was Neeta Dabre from Aasra successfully conducted the training for 82 students from various departments.
3. Session on “Stress Management” by Ms. Asha Ambani from Hinduja College was held for 91 students and 6 teachers.
4. Session on Care & Concern was taken by TISS students. It was an interactive session with games. A slide show and documentary were shown. All participants were encouraged to express their thoughts on their families.
5. Session on “Healthy Ageing” was held in July by the Parkinson’s Disease and Movement Disorder Society. Resource persons were Dr. Sharmila and Dr. Rhea. 20 participants along with resident seniors attended the session which was effective and interactive.
6. 22 parents of crèche children attended the session on “Self Introduction” held in August.

Training and Workshop

1. DMT (Dance Movement Therapy) workshop was conducted from January

to March. 8 sessions were taken by TISS students, every Wednesday afternoon. It was an ideal way of releasing stress.

2. LTA School of Beauty conducted a demo on “Make-Up and Various Careers” at Ravindra Natya Mandir. The emphasis was on latest and exciting career opportunities in Beauty Industries. 7 students benefitted from the seminar.

Extension Classes

Extension classes in Bharatnatyam are popular. The classes are conducted by professionals. Around 150 students participate in the dance class.

Facilities and Bookings

Conference hall is used for meetings and conferences and workshops by various departments. The Amphitheatre is used for in house activities. Sometimes theatre groups use it for rehearsals.

Out Come

- ✓ Qazi Ghausiya Ameer one of the sponsored students from our study centre is doing well in her studies. She has completed her FYBSc from Bhavan’s College securing a B grade.
- ✓ 17 students who have passed the preparatory exam through Yashwantrao Open University have been called to join colleges. As on date 9 students have joined
- ✓ FYBA at Shivaji Vidyalay, Vile Parle. 8 students have joined FYBA in Chetna College, Bandra. All these students were helped and nurtured at our study centre.
- ✓ Tailoring classes – 23 women started

- their own business in their homes.
- ✓ Beautician classes – 91 students passed out successfully and about 40 students have started working in various parlours.
 - ✓ Study Centre -Out of the 24 students who appeared for the SSC exams in both Marathi and Urdu medium 21 students were successful.

Tambutkar Pradnyali	86.00%
Patil Reshma	81.00%
Kotangale Prachi	80.00%
Sonawane Rashmi	77.00%
Khaire Anju	76.00%
Banikar Reshma	76.00%
Salekar Sonali	75.00%
Kamble Aarti	73.00%
Mehjabeen Shaikh	72.00%

Top Ten Achievers of Class 10 -2015 Batch

Jangam Snehal 93.60%

Public Affairs and Social Issues (PASI)

Public Affairs and Social Issues (PASI) Committee created an impact both within & outside YWCA by organizing different programmes on topics listed below, impacting lives of women in different spheres of life.

It also succeeded in creating a platform for other departments in YWCA to expand by organizing major programmes with new ideas & new target groups.

Activities	Beneficiaries	No. of People benefited
Awareness Programmes		
Capacity building programmes: (i) Informative sessions on Basic Legal Processes (ii) Domestic Violence. (ii) Knowing Your Police	Aaganwadi Sevikas & college students	400
Legal : (i) Uniform civil Code law (ii) Right to Information Act.	YWCA members, beneficiaries & college students	150
Good Governance: Informative & interactive session to (i) Grass root voter to make them conscious of their Rights, as a voter during State Elections (ii) Better Policing for Safer Mumbai	YWCA members, beneficiaries & community women	450
Health: Prevention & Care, 2 medical camps organized by General Practitioner's Association & Dr. Pramila V. Kenkre, a consulting Obstetrician & Gynecologist with her team members.	YWCA members, beneficiaries & conservancy women.	160
Social: (i) Cyber-crime. (ii) Good & bad touch. (iii) Understanding boundaries & solutions. (iv) Offences against women & how to deal with it. (v) Gender Sensitization vi) HIV/AIDS	Students/parents of school, college students, VTI & hostel girls, police staff.	2000

Outcome		
Importance of preventive aspects of health Duties of citizens for better tomorrow, Positive use of technology for social networking		
Training Programmes		
(i) Stress Management (ii) Prevention of Sexual Harassment	Study-center students & Corporate company staff.	53
Outcome		
Overcoming stress and information on preventive aspects of dealing with situations		
Events		
Public awareness on wider scope on important days (Human Rights, HIV/AIDS and International women's Day) through different modes of communication: Posters on awareness, HIV/AIDS bands, Helpline bookmarks & Stickers on Domestic Violence	Colleges, churches, YWCA buildings, beneficiaries, staff, hostel residents, NGOs, common public, students & railway passengers.	Posters: 60 HIV/AIDS bands:1750 Helpline bookmarks: 3000 Stickers: 600
Outcome		
Impacting lives within & outside the Organization.		
Intercollegiate Debate		
Open discussion in the form of debate with awareness on Masculinity & Femininity as two sides of the same coin for justice, equality & empowerment	College students were judged by YWCA panel and prizes were distributed to the winners. An audience of 35 members, students and beneficiaries	24 (14 girls & 10 boys) from five colleges participated in the debate.
Outcome		
-Platform to express their personal views, followed by discussion on the subject of gender equality		
PASI participated, supported and attended these Programmes		
<ul style="list-style-type: none"> ➤ PASI supported and took active part in the programmes such as (i) Better Policing for a Safer Mumbai organized by Human Rights Initiative (CHRI), (ii) Public Concern for Governance Trust [PCGT] & (iii) Police Reforms Watch in Collaboration with Mumbai First. ➤ Attended the Fifth annual conference in the series 'Negotiating Spaces' on Uniform Civil Code (ii).Inclusions & Exclusions organized by Majlis Legal Centre (iii) Interfaith meet with religious heads of Hindu, Muslim, and Christian & Sikh emphasizing on unity & communal peace for the development of mankind organized by Mohalla Committee Movement Trust on communal harmony (iv) Inauguration of Counselling Centre on foundation day for Study of Social Change. 		

<ul style="list-style-type: none"> ➤ Participated and supported DNA I CAN Marathon 2015. ➤ Attended and participated two day training for Human Rights Defenders, organized by Maharashtra Chapter of Human Rights Defenders ➤ Outcome Mileage to YWCA and Networking growth.		
Advocacy		
Women Networking: A survey on 28 Police Stations to understand present system of policing & how police handle cases of crime against women. 375 community women were interviewed to get feedback on women's experience & problems in lodging police complaints. The findings and recommendations for improvements, based on suggestions from women activists and civil society were circulated to respective Police Stations and also being taken up with the Commissioner of Police, Mumbai	At Community level & police	Public.
A gathering of women from 14 NGOs where the objectives of International Women's Day was presented. YWCA was one of the participant who took active part in this celebration	14 NGOs participated	More than 100 women from different NGOs
Initiatives		
Empowering the conservative women and encouraging them through health awareness session & medical camps Outcome: Reaching out to conservative community women's group to work on long term basis.	Community women	40

Committees for Residential Facilities

International Centre

International Centre has always lived up to its reputation of being an outstanding service provider to our esteemed guests.

The annual turnover for the year 2014-2015 was Rs 3,94,83,772/- as compared to Rs 3,88,61,123 of the previous year i.e.2013-2014, showing a substantial increase of Rs 6,22,649. During the year, we were also able to achieve more than 100% of our budgeted

revenue from Conference Bookings. In spite of major internal painting and repair works we have earned a profit of Rs 28,79,420. Overall we have achieved 97% of our budgeted income amount (without tax and membership)

We have in the past year hosted guests from various parts of the world – Sri-Lanka, Japan , China, America, Canada, Israel, UK, France, London and Australia, to name a few. It is also encouraging to find exciting comments

by our guests in the 'trip advisor. in' during the past year – such as “Satisfactory and value for money” “Superb location”, “Exceeded expectation”, One of the Best kept secrets in Mumbai, despite the discomfort and dust during the painting work.

Highlights of the year

- Four Double rooms have been upgraded to Double deluxe by providing more amenities such as refrigerator and LED TV.
- LWH Conference hall has been renamed as Sapphire Hall which will be managed and maintained by I.C.
- GS apartment has been furnished with better amenities (air conditioner, refrigerator, 2 wooden beds and LCD TV etc) and converted into a deluxe family apartment (Room no. 107).
- External painting work of building has been completed.

Our Vision

Engaging a Professional resource person from Hospitality management background for an orientation on service etiquette, professionalism, interpersonal relationship, commitment, accountability to be imparted to all the staff for better quality and service to the guests and improve coordination among the staff and members.

General Hostels

Y Hostels consisting of Achamma Bhavan, Anugraha, Dipti Dhaman and Lady Willingdon is the bench mark in Mumbai/ Navi Mumbai for hygienic, well equipped and disciplined up-market hostels. This year we have enhanced the upper age limit to 59 years to enable working women of all ages to

live in safe and secure surroundings.

ABH

Achamma Bhavan Hostel is situated in Mumbai Central, the heart of the metro city. It is a clean, safe and secure home with affordable rates for the working women. Residents come from various parts of the country, irrespective of their caste and religion, leaving the comfort of their homes, to take up jobs and to pursue a career. It has two well equipped dormitories to house 23 women and one comfortable three seater guest room.

In-nights are often arranged. It is a time of enjoyment for the residents, members and staff, through discussions and dialogues. Christmas get together was a joyous programme with the residents participating wholeheartedly in carols and dance. National Festivals like Independence and Republic day are patriotically celebrated.

Anugraha

Conveniently and strategically located near the Railway and Bus Stations, with the added bonus of the Metro coming up in the near future, Anugraha is one of Bombay YWCA's most scenic hostels. The airy large residential and guest rooms, wholesome, tasty and nutritious food, cleanliness and maintenance, gives Anugraha a high rating amidst other hostels in Navi Mumbai.

Anugraha hosts tailoring, beauty, mehendi, fashion designing, bag making and cookery classes for the women and girls from the nearby community. Besides this there is a very well attended balwadi for the community children.

The highly successful Roti project has been

handed over to the Purna Mahila Bachat SHG in August 2014; they continue to be housed in Anugraha.

Christmas get together was an awesome event with the Light House team putting up skits, songs and dances. The residents were also in their element performing group dances and songs.

Two Church service groups regularly meet on Sundays.

National Festivals and In-nights are joyfully celebrated by residents, guests, staff and members.

DDH

Dipti Dhaman hostel is situated in Asha Kiran Complex in Andheri West. It is always well maintained and kept clean. All the four floors of the hostel have a TV lounge for the girls to relax. It has a cafeteria providing wholesome food for all three meals. It is one of the most sought after hostel in the area that has almost full occupancy all year around as it is also strategically located close to the railway and metro stations.

National festivals are observed with great patriotism. Annual get together at Christmas was celebrated enthusiastically with inter

floor decoration competition, cultural programmes and games. The Residents also generously donated money to the HIV orphanage. In Nights are held every other month where residents have the opportunity to interact with each other and discuss relevant issues.

Residents' participation in DNA I CAN Women's Marathon on 8th March 2015 was admirable.

LWH

Lady Willingdon Hostel at Fort was established in the year 1900. Its strategic location, cleanliness and wholesome food makes it the most sought after hostel in South Mumbai. This UNESCO award winning heritage building houses young working women and interns from many states of our country. LWH provides safe, secure and comfortable accommodation to 68 residents and 8 guests.

In-nights are times of togetherness and enjoyment comprising of songs, dances games and inter-active discussions. Residents and guests also participate in the Y programmes whenever feasible. Throughout the year the hostel records a cent percentage occupancy making it a brand name in the hostel industry.



Women's Day Celebration at Belapur

Report of the Nominating Committee

The first meeting of Nominating Committee held on 30th April 2015, in which orientation on election process was given by Mrs. Shanta John.

The Membership Committee furnished us with the list of 90 (ninety) electoral members age-wise and area-wise.

The eligibility Electoral List was prepared and put up on the office notice board at all centres. This was informed in advance to all the members through Jottings

Nominations for the Board of Management, Office Bearers, Nominating Committee chairperson and Members were called from 90 (ninety) eligible Electoral Members to

whom the nomination forms were sent. 34 members sent in their nominations. Consent Letters and Bio-data were sent to 32 members.

Election will be held on Saturday, 29th August 2015 from 12.00 noon to 3.00 pm at YWCA of Bombay, 75, Motlibai Street, Near Maratha Mandir, Byculla, Mumbai 400 008.

I thank the Tellers, the Nominating Committee and the Staff who had worked with great devotion and sincerity. I enjoyed working with them.

We wish all the best to the new Board and all the Committees.

Tellers
 Indira Jenna
 Shyamala Dhareshwar
 Latika Pillai
 Shobha Bhatia
 Jayanthi Premkumar
 Alpana Banerjee
 Susheela Jadhav

Nominating Committee
 Shama Chatterjee - Chairperson
 Beena Benny- Board Member
 Chandraprabha Nundy
 Jennifer Talwalker
 Roma Bob Peters
 Juliet Solomon



LIST OF COMMITTEES

Administrative Committees

Finance

Beena Benny
Susan Jacob
Mary Cheru
Raina Michyari
Elsa D'Cruz
Melissa D'souza
Sharon Pires
Dr. Usha Ubale
Gulobi Fernandes
Lalita Mary John
Lalitha Fernandes
Mary Mathew
Sarasa Isaac

Personnel

Sarasa Isaac
Beena Benny
Gulobi Fernandes
Shanta John
Dr. Usha Ubale
Prasanna Benger
Dr Anuradha Patil

Buildings & Repairs

Susan Jacob
Lalitha Fernandes
Sandra Francis
Vimala V Raichur
Nita Susan Jacob
Chandraprabha Nundy
Dr. Ratna Bhattacharya
Sarojini Hingorani
Lavina Shirsat

Committees for Programmes & Activities

Membership

Mary Cheru
Indira Pimento

Maria Aguiar
Jaya Damodaran
Komal Oberoi
Chandraprabha Nundy
Shama Chatterjee
Dr. Anuradha Patil
Michelle Vaz
Jennifer Talwalker
Raina Michyari

Senior Citizens

Shama Chatterjee
Dr. Anuradha Patil

Jottings

Jennifer Talwalker
Swati Das
Miriam Kanga
Roma Bob Peters

Spiritual Emphasis

Raina Michyari
Meena Azavedo
Shama Chatterjee
Indira Pimento
Prasanna Benger
Sudha Kshirsagar
Rajathi Moses
Lalita Mary John

PASI

Elsa D'cruz
Lalitha Fernandes
Komal Oberoi
Nita Daniels
Vanita Narvekar
Miriam Kanga
Rosa D'souza
Maria Aguiar

Public Relations

Sharon Pires
Indira Jenna

Melissa D'souza
Lavina Shirsat

WDU

Dr. Usha Ubale
Beena Benny
Komal Oberoi
Indira Jenna
Dr. Sonal Ohol
Smita Pathak
Jayanti Premkumar
Mohini Mathur

Asha Kiran

Blessy Babychan
Vimala Raichur
Mary Cheru
Shobha Bhatia
Alka Desai
Shymal Dhareshwar
Lalitha Dhara
Sharon Solomon
Gulobi Fernandes
Vinita Reuben

Committees for Residential facilities International Centre

Lalita Mary John
Sarasa Isaac
Vimala Raichur
Dr. Anuradha Patil
Susy Babychan
Dr. Sonal Ohol
Nita Daniels
Mary Mathew

General Hostels

Lalitha Fernandes
Lavina Shirsat
Chandraprabha Nundy
Sarojini Hingorani
Sandra Francis

Rosa D'Souza
Asha Desai
Yasmin Koshy

Achamma Bhavan

Lavina Shirsat
Sushila Jadhav
Sudha Kshirsagar
Vimal Amolik
Eileen Rodrigues

Anugraha

Priyadarshini John
Chandraprabha Nundy
Gissy Jacob
Thelma Kapadia
Loolu Thomas
Daisy Jacob
Rajitha Chandran

Dipti Dhaman

Sarojini Hingorani
Juliet Solomon
Shama Chatterjee
Latika Pillai
Elizabeth Mascarenhas

Lady Willington

Sandra Francis
Clara Mani
Miriam Kanga
Hazel Castelino
Maria Corera

Constitution Review

Beena Benny
Shanta John
Vimala Raichur

Ex-officio on all committees

President – Dr. Lata Clements

Our Offices

Andheri

Asha Kiran
53, J.P. Road, Andheri West, 53,
Mumbai - 400058
Ph: 022-26702831 / 63 / 72
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Email: ywcaandheri@rediffmail.com

Belapur

Anugraha Hostel, Sector - 8, CBD - Belapur,
Navi Mumbai - 400 0614.
Ph: 022 - 27570786
E-mail: genhostelsbomy@gmail.com

Byculla

75, Motlibai Street, Near Maratha Mandir,
Byculla, Mumbai - 400 008.
Ph: 022 - 23096544 / 555 / 23020469
Fax: 022 - 23098066
E-mail: ybombaygs@gmail.com

Fort

18, Madame Cama Road, Fort,
Mumbai - 400 001
Ph: 022 - 22833768 / 22020122
022-22823411 / 22844822
Fax: 022 - 22822057
Email: ywcafinfort@rediffmail.com

Our Hostels

Dipti Dhaman Hostel

Asha Kiran
J.P. Road, Andheri West,
Mumbai - 400058
Ph: 022-26702831 / 63 / 72
Fax: 022-26280577
Email: ywcaaddh@rediffmail.com

Anugraha Hostel

Sector - 8, CBD - Belapur,
Navi Mumbai - 400 0614.
Ph: 022 - 27570786
E-mail: ywcaabelapur@gmail.com

Achamma Bhavan Hostel

75, Motlibai Street, Near Maratha Mandir,
Byculla, Mumbai - 400 008.
Ph: 022 - 23096544 / 555 / 23020469
Fax: 022 - 23098066
E-mail: abhywca@gmail.com

Lady Willington Hostel

18, Madame Cama Road, Fort,
Mumbai - 400 001
Ph: 022 - 22833768 / 22020122
22823411 / 22844822
Fax: 022-22822057
E-mail: ywcalwh@gmail.com

YWCA of Bombay

Website: <http://www.ywcabombay.co.in>

International Centre

18, Madame Cama Road, Fort, Mumbai – 400001.
Ph: 22025053/6624722/22826814/ Fax: 22020445
Email- ywcaic@mtnl.net.in
Website: <http://www.ywcaic.info>

YWCA Staff Strength



Staff Picnic



